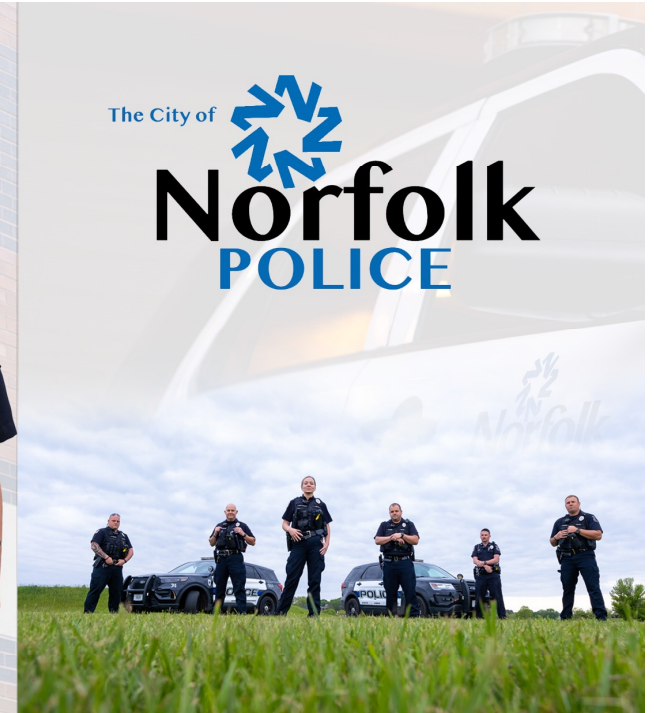


SPECIALIZED AREAS:

- POLICE SERVICE DOG
- CRIMINAL INVESTIGATION
- DRUG INVESTIGATION
- FIREARMS INSTRUCTOR
- FIELD TRAINING OFFICER
- EMERGENCY VEHICLE OPERATIONS INSTRUCTOR
- MASTER POLICE OFFICER
- DEFENSIVE TACTICS INSTRUCTOR
- ACCIDENT INVESTIGATION TEAM
- DRONE PROGRAM
- HONOR GUARD
- MULTI-AGENCY TACTICAL RESPONSE UNIT
- POLICE NEGOTIATOR
- SCHOOL RESOURCE OFFICER
- BICYCLE PATROL



**CITY OF NORFOLK POLICE DIVISION
202 N. 7TH STREET**

NORFOLK, NEBRASKA, 68701

402-844-2150

[HTTPS://NORFOLKNE.GOV/POLICE](https://norfolkne.gov/police)

[WWW.FACEBOOK.COM/NORFOLKNEPOLICE](https://www.facebook.com/norfolknepolice)



SCAN FOR MORE INFORMATION

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“ **DON'T JUMP** IN FEET FIRST AND DECIDE IN JUST ONE DAY THAT THIS IS SOMETHING YOU'RE GOING TO WAKE UP AND DO. IT TAKES DETERMINATION, SELF DISCIPLINE, FORTITUDE.

IT IS A **DEEP AND ABIDING DESIRE TO HELP** THE PUBLIC, TO REALLY BE THERE IN THE MOST EMERGENT SITUATIONS WHERE PEOPLE CANNOT HELP THEMSELVES AND YOU CAN HELP THEM.

APPROACH IT WITH DEEP THOUGHT AND CONSIDERATION AND THEN IF IT IS SOMETHING THAT YOU BELIEVE IS RIGHT FOR YOU AND SOMETHING THAT YOU WANT TO DO...GO ALL IN, **DEVOTE YOUR ENTIRE HEART AND SOUL** TO IT BECAUSE YOU WILL GET OUT OF IT WHAT YOU PUT INTO IT. ”

-CURRENT NORFOLK POLICE OFFICER

BENEFITS

COMPETITIVE SALARY*
 MASTER POLICE OFFICER PAY
 HEALTH, DENTAL, AND LIFE INSURANCE
 LONG-TERM DISABILITY INSURANCE
 PENSION PLAN
 SICK LEAVE
 VACATION LEAVE
 HOLIDAY PAY
 FLEXIBLE SPENDING PLAN
 TUITION REIMBURSEMENT
 VEBA
 OTHER VOLUNTARY GROUP BENEFITS



*CONTACT HUMAN RESOURCES FOR MORE INFORMATION

PATROL FUNCTIONS & SCHEDULING

WORKING HOURS FOR PATROL OFFICERS:

11-HOUR PATROL SHIFTS (6AM-6PM/6PM-6AM
 WITH 1 HOUR LUNCH)
 MAINTAIN 28 DAY, 160 HOUR WORK CYCLE
 EVERY OTHER WEEKEND IS 3 DAYS OFF
 154 HOURS ALLOCATED TO PATROL
 6 HOURS ALLOCATED TO IN-SERVICE TRAINING
 ROTATE DAY/NIGHT SHIFTS EVERY 4 MONTHS

THE PATROL FUNCTION IS CARRIED OUT BY FOUR SHIFTS, EACH OF WHICH IS COMMANDED BY A LIEUTENANT AND ASSISTED BY A SERGEANT. THE PATROL SHIFTS ARE RESPONSIBLE FOR ALL LINE FUNCTIONS, INCLUDING RESPONDING TO CALLS FOR SERVICE, INITIAL AND FOLLOW-UP INVESTIGATIONS, AS WELL AS ASSISTING WITH CRIME PREVENTION AND COMMUNITY SERVICE EFFORTS.

POSITIONS*

CHIEF OF POLICE
 OPERATIONS CAPTAIN
 SUPPORT SERVICES CAPTAIN
 LIEUTENANT-INVESTIGATIONS
 LIEUTENANTS-PATROL (4)
 SERGEANTS-PATROL (4)
 PATROL OFFICERS (23)
 INVESTIGATORS (5)
 SCHOOL RESOURCE OFFICERS (2)
 COMMUNITY SERVICE OFFICER-CIVILIAN
 PROPERTY CONTROL OFFICER-CIVILIAN
 ADMINISTRATIVE SECRETARY
 DISPATCH SUPERVISORS (2)
 DISPATCHERS (14)
 RECORDS PERSONNEL (2)

*NUMBER OF POSITIONS SUBJECT TO CHANGE